

FCCJ Administrative and Professional Collaborative Minutes
Friday, January 9, 2009
9:00 a.m. – 10:30 a.m.
MCCS, Room 443

Members Present: Patty Adeeb, Kathryn Birmingham, Melanie Clark, Lynne Crosby, Bill Ganza, Kimberly Hardy, Judy Jones-Liptrot, Gary Krupa, Sheri Litt, Paul McNamara, Bob Mark, Katie Meyer-Griffith, Denise Norris, Dan Richardson, Dana Thomas.

1. Sheri Litt welcomed everyone to the new year. Everyone thanked Sheri for bringing breakfast. Melanie Clark offered to bring breakfast to the next meeting. The December minutes were reviewed, with one addition. Dan Richardson made a motion to approve the minutes and Gary Krupa seconded the motion. The minutes were approved.
2. State College: Sheri discussed the article that was in the Times-Union regarding the state college. Highlights included a potential 15 percent reduction in budget, which could indicate lay-offs, costs of moving to a State College, and the name change. Sheri indicated that Dr. Wallace will be meeting with A&Ps in February. She also encouraged everyone to attend the Strategic Conversations for January. Discussion ensued regarding the plans for the state college and the impact on current and future student populations.
3. A&P Survey: The results of the survey were shared at Cabinet.
4. A&P Compensation: Sheri shared the compensation document from the last meeting. Dan gave an update regarding the healthcare and will update the information in the chart. Discussion ensued regarding how to best get the information to A&Ps. It was suggested that we have a meeting for all A&Ps to explain the benefits first, including how to use the FRS online system to determine DROP and retirement income. Sheri will work with Dan and Elaine Tisdale to set up a meeting and launch a survey regarding benefits.
5. Networking event: The next event will be February 10th at River City Brewing Company.
6. Committee Reports:
 - a. High Level Leadership Series: Katie Meyer-Griffith discussed the recent workshop on Emotional Intelligence and the future sessions that will follow-up on this related to diversity.
 - b. Health and Wellness: Judy Jones-Liptrot stated the session in December had great attendance. The next meeting is January 30th and she encouraged the APC reps to attend. The location seems good (ATC) and we will need to review if other locations are appropriate. Stefanie is doing evaluations with the participants and Judy will bring the results to the next APC meeting.
 - c. APC/FACC Linkage: No report.

- d. APC/CEC Linkage: Dana spoke with Gerald Orso (CEC Chair) regarding the proposed APM related to creating a secondary sick leave pool, which is in a hold status. The CEC is reviewing the APM regarding posting of job announcements in APOLLO.
- e. EBAC: Sheri gave an update regarding EBAC per the minutes from last fall. The minutes are available on the HR website, and also will be linked to the APC website in the future. Highlights included a 403b update, changes to investment companies, co-pays related to health insurance, history of BCBSFL administration fees, and the recommended rates for health, dental, and vision. Future work will include a possible new approach regarding dependent premiums and employee premiums and having employees share more in these costs. Dana suggested we review the by-laws to see if we can have more representation from EBAC and HR on the APC. Sheri volunteered to attend the EBAC meetings and will talk to Elaine Tisdale about APC participation.
- f. EOV: The next EOV is scheduled for January 20th.
- g. ALC: There is no report since the ALC did not have a second meeting in December. The next ALC meeting is scheduled for January 26th.

7. Other Business:

- a. Dan indicated that there is now a personal identification number for all employees. He will send an e-mail to explain further and information will be available in Artemis.
- b. Dan contacted Susan Lehr about sponsoring APC reps to come to Tallahassee during the session between March-May. Dan will keep in contact with her to schedule this.

The next meeting is scheduled for Friday, February 13th at 9:30 a.m. in MCCS 443.

The meeting was adjourned at 10:35 a.m.